Return or Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Αŀ	or the	2019 calendar year, or tax year beginning	criaing		THE RESERVE WATER		
B	Check if applicable:	C Name of organization		D Employer identific	ation number		
	Address	DIVING WITH HEROES			. =		
	Name change	Doing business as		47-102898	35		
Ī	initial	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number			
F	Final	P.O. BOX 445	ž.	(865) 898-8740			
-	ireturn/ termin- ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$ 38,943.				
	Amende		465	H(a) Is this a group re			
-	Applica		188	for subordinates?	Yes X No		
-	pending	4308 MOUNTAIN ROAD, HAYMARKET, VA 2016	9	H(b) Are all subordinates inc	oluded? Yes No		
1 -	Tay.eve	mpt status: X 501(c)(3)	or 527		list. (see instructions)		
1.1	Man-exe	WWW.DIVINGWITHHEROES.ORG	27.	H(c) Group exemption	number 🕨		
		organization: X Corporation Trust Association Other	1 Year		State of legal domicile: VA		
		organization. [22] octoberation	E Tour	OTTOTTING OF THE STATE OF THE S			
P	art I	Summary	ромотр	PDIICATIONAL	. AND		
•	1 1	Briefly describe the organization's mission or most significant activities: TO P	KOMOTE	EDOCALIONAL	EMEDANC DV		
Activities & Governance	9	CHARITABLE PURPOSES, SPECIFICALLY TO SERV	E ONL	TED STATES VI	TECHNO DI		
na B	2 (	Check this box  if the organization discontinued its operations or dispose	sed of more	than 25% of its net ass	ets.		
Ver	3 1			3	4_		
ŝ	4 1	Number of independent voting members of the governing body (Part VI, line 1b)		4	4		
o S	5	Fotal number of individuals employed in calendar year 2019 (Part V, line 2a)		5	0		
itie	6	Total number of volunteers (estimate if necessary)			0		
Ę.	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.		
Ā	b	Net unrelated business * kabic income from Form 990-T, line 39		7b	0.		
				Prior Year	Current Year		
	8	Contributions in grants Furt VI IPPAS &		20,492.	34,668.		
ne	9 1	Program service Evenue Firt VIII lige 20 authorits		13,610.	3,505.		
Revenue		Program service venue F rt VI line 39 sultants		0.	0.		
	10	nvestment income (Part VIII, column (A), lines 5, 4, and 70)		34.	770.		
-	1 11 0	Other reconcilities VM, OIL (m) AN lines 1, 61 Get VM, TOc, and 11e)		34,136.	38,943.		
_		Total revealed add lines 8 through 11 (must equal Part VIII, column (A), line 12)			0.		
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.		
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.				
ď	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0.	0.		
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.		
De Co	b	Total fundraising expenses (Part IX, column (D), line 25)		77 576	30,384.		
ú	1.0	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		77,576.	30,384.		
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		77,576.			
		Revenue less expenses. Subtract line 18 from line 12		-43,440.	8,559.		
Assets or	Sac		Be	eginning of Current Year	End of Year		
ets	20	Total assets (Part X, line 16)		15,913.	24,472.		
Ass	21	Total liabilities (Part X, line 26)		0.	0.		
Net	22	Net assets or fund balances. Subtract line 21 from line 20		15,913.	24,472.		
	art II	Signature Block					
Ŀ		Ities of perjury, I declare that I have examined this return, including accompanying schedule	s and statem	ents, and to the best of my	knowledge and belief, it is		
Und	der pena	ties of perjury, I declare that I have examined this return, including accompanying schedule t, and complete. Declaration of preparer (other than officer) is based on all information of w	hich preparer	has any knowledge			
true	e, correc	t, and complete. Declaration of preparer (other than officer) is based on all morniation of wi	mon proparor	nao any moureago:			
		Signature of officer	7/25 - 1/-	Date			
Sig		JILL HOTTEL, EXECUTIVE DIRECTOR					
He	re	Type or print name and title					
-		Print/Type preparer's name Preparer's signature		Date Check	PTIN		
Pai	h	CHRIS PEARSON CPA CHRIS PEARSON C	PA (	1/14/20 if self-employe	P00547894		
	parer	Firm's name YOUNT, HYDE & BARBOUR, PC	<del>reconstant li</del>	Firm's EIN ▶	54-1149263		
		Firm's address 1100 SUNSET LANE SUITE 1310	WIN -				
US	e Only	CITI DEDE VA 22701		Dhone no 5.4	0-825-6050		
-		CULPEPER, VA 22701		Trilone no. 34			
Ma	y the IF	RS discuss this return with the preparer shown above? (see instructions)			X Yes No		
		1.114 F. D I D. d tim Act Notice and the congrete instruction	one		Form <b>990</b> (2019)		

5 6	990 (2019) DIVING WITH HE	ROES	47-1028985 Page 2
Part	III   Statement of Program Service Accor	mplishments	
	Charle it Sabadula O contains a response or not	e to any line in this Part III	X
78			
	TO PROMOTE EDUCATIONAL AND	CHARITABLE PURPOSES, SPECI	FICALLY TO SERVE
	UNITED STATES VETERANS BY U	NLOCKING THE UNDERWATER WO	RLD AND SHARING
	WITH VETERANS THE FREEDOM O	E DIVING SO THAT THOSE WHO	HAVE SACRIFICED
	WITH VETERANS THE FREEDOM O	A DECETTE MAEDADELLATO AND	HEALTH
	FOR AND DEFENDED OUR FREEDO	M RECEIVE INERAPEUTIC AND	IIIABIII
2	Did the organization undertake any significant program	n services during the year which were not listed on t	rne Yes X No
	prior Form 990 or 990-EZ?		Yes A No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make signif	icant changes in how it conducts, any program serv	rices? Yes X No
•	If "Ves " describe these changes on Schedule O.		
4	Describe the organization's program service accompli	shments for each of its three largest program service	es, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are requ	ired to report the amount of grants and allocations to	o others, the total expenses, and
	revenue if any for each program service reported.		
4a	(Code: ) (Expenses \$ 27,080	• including grants of \$)	(Revenue \$ 4,275.)
40	DIVING PROGRAMS		
	DIVING LIGORALES		
	E-100 (20 000 000 000 000 000 000 000 000 0		
	A CONTRACTOR OF THE CONTRACTOR		
4b	(Code:) (Expenses \$	including grants of \$)	(Revenue \$)
40	(Code		
	· · · · · · · · · · · · · · · · · · ·		
4c	(Code:) (Expenses \$	including grants of \$	) (Revenue \$)
40	(Code:) (expenses a		
	Name and the second		
	3 <del></del>		
		1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	
A -1	Other program services (Describe on Schedule O.)		
4d		s of \$	)
4-	(Expenses \$ including grant Total program service expenses >	27,080.	
40	Total program sortion expenses		Form <b>990</b> (2019)

Form	990 (2019) DIVING WITH HEROES 47-1028	985	P:	age 3
Par	IV Checklist of Required Schedules		Yes	No
		$\Box$	165	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	1	Х	
721	If "Yes," complete Schedule A	2	X	
	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
3	Did the organization engage in direct or indirect political campaign activities on behalf of an apposition to the organization engage in direct or indirect political campaign activities on behalf of an apposition to the organization engage in direct or indirect political campaign activities on behalf of an apposition to the organization engage in direct or indirect political campaign activities on behalf of an apposition to the organization engage in direct or indirect political campaign activities on behalf of the organization engage.	3		X
	public office? If "Yes," complete Schedule C, Part I  Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section so it is a section of the organization of t	4		X
	during the tax year? If "Yes," complete Schedule C, Part II			
5	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
6	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
7	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
0	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
8	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
3	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			-220
	If "Yes," complete Schedule D, Part IV	9	0	X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			1220
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
44	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			1
11				
	as applicable.  Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а	Part VI	11a		X
h	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
b	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes." complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		+A
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		8	x
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		- A
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		ś	\ v
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	800		
	If "Yes." and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	-	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			F
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	14b	х	
	or more? If "Yes," complete Schedule F, Parts I and IV	140		
15	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
16	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	İ	X
10750	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
17	Did the organization report a total of more trial \$15,000 of expenses for professional famous along sorvices sire are as	17		X
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I			
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	18		X
	1c and 8a? If "Yes," complete Schedule G, Part II	10		+-
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	19		x
<u> 1,020,000,700</u>	complete Schedule G, Part III	20a	-	X
	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," complete Schedule H  If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		1
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
0.000	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21		X

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Par	tiv Checklist of Required Schedules (continued)	$\overline{}$	Yes	No
	The second second second are story assistance to or for domestic individuals on		165	NO
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	22		X
00	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
		23		X
240	Schedule J  Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
<b>24</b> a	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
142	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
D	Did the organization mintain an escrow account other than a refunding escrow at any time during the year to defease			
С		24c		
20	any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			S.C.) C.S.
25a	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
6	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
d	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		25b		X
06	Schedule L, Part I  Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
26	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	8		
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
28				
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	28a		x
	"Yes," complete Schedule L, Part IV	28b		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	200		
С	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
50	contributions? If "Yes, " complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	isomie	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
UZ.	1000-0000-000-000-000-000-000-000-000-0	32		X
00	Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		-	
33	1997年2月1日 2017日 - 第124 - 1997年1日 199	33		X
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	- 00		<del> </del>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	34		x
05	Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000	-20	
D	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	ĺ	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?		1110	3
-	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
Paran	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
1276.TO.	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pa				
	Check if Schedule O contains a response or note to any line in this Part V			
-	Chock is Consocial Continue a recoposition of factor to any line in this factor		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0: if not applicable		ies	NO
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  1b  0	- 1		.) (6)
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		- delicated
932004	12-04-19		990	(2019

Pari	Statements Regarding Other IRS Filings and Tax Compliance (continued)							
92374	To Outside	-	Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return	2b		_				
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	20						
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2-		X				
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		- 25				
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	_					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	000		v				
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X				
b	If "Yes," enter the name of the foreign country							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			v				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X				
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х				
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	-	-				
6a								
	any contributions that were not tax deductible as charitable contributions?							
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts							
	were not tax deductible?	6b	-	-				
7	Organizations that may receive deductible contributions under section 170(c).		-	Х				
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	-	Α				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b						
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			37				
	to file Form 8282?	7c		X				
d	If "Yes," indicate the number of Forms 8282 filed during the year							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e						
f	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?							
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?							
h								
8								
	sponsoring organization have excess business holdings at any time during the year?							
9	Sponsoring organizations maintaining donor advised funds.	9a						
а	Did the sponsoring organization make any taxable distributions under section 4966?	9b						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	30						
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			3				
11	Section 501(c)(12) organizations. Enter:							
	Gross income from members or shareholders							
b	Gross income from other sources (Do not net amounts due or paid to other sources against							
	amounts due or received from them.)			-				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?	13a						
а	Note: See the instructions for additional information the organization must report on Schedule O.	100		2007				
le:	Enter the amount of reserves the organization is required to maintain by the states in which the							
b								
	organization is notified to receive quantity from							
C	Little the amount of roso voo of flatte	14a		Х				
14a	Did the organization receive any payments for indoor tanning services during the tax year?							
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	<del>a -</del>					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	200		v				
	excess parachute payment(s) during the year?	15		X				
	If "Yes," see instructions and file Form 4720, Schedule N.		in the second	v				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16	_	X				
eval-stra	If "Yes," complete Form 4720, Schedule O.	Farm	990	(2019)				

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management		,	
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
12.50	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
h	Enter the number of voting members included on line 1a, above, who are independent 1b 4			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1		
950	officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
177.0	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			Section .
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b		Х
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
3	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		700	
	This decide brighted manager golden to require any tree manager.	STAND	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14		Х
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	ł		
а	The organization's CEO, Executive Director, or top management official	15a		X
	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure		- 4	
17	List the states with which a copy of this Form 990 is required to be filed ▶VA		= 10 200	22
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s	only)	availal	ble
	for public inspection. Indicate how you made these available. Check all that apply.	3.5		
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial	
GRRF	statements available to the public during the tax year.		STEEN .	
	State the name, address, and telephone number of the person who possesses the organization's books and records			
	CHRIS J JONES - (703) 361-9049			
	6612 DUVON PLACE, MANASSAS, VA 20111			
332006	12-04-19	Form	990 (	2019)

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

#### Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

X Check this box if neither the organization (A)  Name and title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					one n an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) JOSEPH L BRICKEY DIRECTOR	1.00	х						0.	0.	0.
(2) CHRIS J JONES TREASURER/DIRECTOR	1.00	х		х				0.	0.	0.
(3) JILL B HOTTEL EXECUTIVE DIRECTOR/DIRECTO	3.00	х		х				0.	0.	0.
(4) SCOTT VADNAIS DIRECTOR	1.00	х		х				0.	0.	0.
<u> </u>									1100	-
							1000		1111	***
					200					
									- ×-	
							-			O see The district
2015-0										
								****		

Form 990 (2019)

Par	Section A. Officers, Directors, Trus	tees, Key Emp	mployees, and Highest C					t Cc	mpensated Employee	s (continued)	-		
	(A)	(B)			(0	<b>(</b> )			(D)	(E)		(F)	
	Name and title	Average	Position (do not check more than one						Reportable	Reportable		Estima	ated
	Name and and	hours per	box,	unles	ss per	son i	s both	an	compensation	compensation		amour	nt of
		week	offic				or/trus		from	from related		oth	
		(list any	sctor	in					the	organizations	C	ompen	
		hours for	or din	a)			pate		organization	(W-2/1099-MISC)		from	
		related	stee	ruste			pensa		(W-2/1099-MISC)			organiz	
		organizations	al tru	nal t		loyee	Com					and re	
		below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			'	organiz	ations
	1000000	inie)	<u>=</u>	=	0	a)	至言	G.			+	_	
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	42.00		1										
			1										
	0 (89 ) (89	100					+				+		
	200												
1b	Subtotal							<b>&gt;</b>	0.	0			0.
	Total from continuation sheets to Part V							•	0.	0			0.
	Total (add lines 1b and 1c)							•	0.	0		77.5	0.
2	Total number of individuals (including but							o re	ceived more than \$100,	000 of reportable		17.11	
550	compensation from the organization												0
												Ye	s No
3	Did the organization list any former officer												7
	line 1a? If "Yes," complete Schedule J for											3	X
4	For any individual listed on line 1a, is the s										-	_	
	and related organizations greater than \$15										<u></u>	4	X
5	Did any person listed on line 1a receive or									lual for services	-	_	X
Sec	rendered to the organization? If "Yes." cor tion B. Independent Contractors	nolete Schedul	e J fo	or su	ich i	oers	on .	*****				5	Λ
1	Complete this table for your five highest co	ompensated inc	lepe	nder	nt co	ontra	acto	rs th	at received more than \$	100,000 of compen	sation	from	
	the organization. Report compensation for	the calendar ye	ear e	ndir	ng w	ith (	or wi	thin	the organization's tax ye	ear.			
	(A)	1000000 and 1000000			_			-	(B)		C	(C)	ion
	Name and business	s address	NO	INC	5	_		-	Description of s	ervices	Con	pensat	1011
				-									
		71 3/2	_	U									
								_					
					-				****		- CO III -		
			Spire	22 -			200						
2	Total number of independent contractors (		ot lin	nited	to t	-		ted a	above) who received mo	re than			
	\$100,000 of compensation from the organi	zation	_			C	,	10001			For	990	(2019)

Par	t VII		TOTAL TRANSPORT AND				
		Check if Schedule O contains a response or	note to any line	in this Part VIII	(B)	(C)	(D)
			4	Total revenue	Related or exempt	Unrelated	Revenue excluded
				7014 1515145	function revenue	business revenue	from tax under sections 512 - 514
							SECTIONS 512 - 514
ats	1 a	Federated campaigns1a					
ira Dur	b	Membership dues 1b					
S, G	c	Fundraising events 1c					
ar it	d	Related organizations 1d	S- 10 S-				
ini		Government grants (contributions) 1e	700				
tior er S	f	All other contributions, gifts, grants, and	24 660				
혈쵚			34,668.				
Contributions, Gifts, Grants and Other Similar Amounts	_	Noncash contributions included in lines 1a-1f		34,668.			
O g	h	Total. Add lines 1a-1f		34,000.			
			Business Code	2 505	2 505		
ø	2 a	DIVER FEES	624310	3,505.	3,505.		
Š	b						101 1404 HAR
Sei	С					177	
Program Service Revenue	d						
pg a	е						
4	f	All other program service revenue					
	g	Total. Add lines 2a-2f	<b>&gt;</b>	3,505.			
	3	Investment income (including dividends, interest					
		other similar amounts)					
	4	Income from investment of tax-exempt bond pro		91 10			
	5	Royalties	(ii) Personal				
		(i) Real	(II) Personal		-		
	6 a	Gross rents 6a					
	b	Less: rental expenses 6b					
- 4	С	Rental income or (loss) 6c					
	d	Net rental income or (loss)	<b>&gt;</b>	1,0000000000000000000000000000000000000			
- 4	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a					
3	b	Less: cost or other basis					
nue		and sales expenses					
Revenue		Gain or (loss) 7c					
er B		Net gain or (loss) Gross income from fundraising events (not				-	
Othe	8 a	including \$ of					
0		contributions reported on line 1c). See					
	b	Loos, direct expenses					
- 1		Net income or (loss) from fundraising events	········ P	11.85			
	9 a	Gross income from gaming activities. See					
		Part IV, line 19 9a					
		Less: direct expenses 9b					
		Net income or (loss) from gaming activities					1
	10 a	Gross sales of inventory, less returns and allowances 10a					
	h	Less: cost of goods sold 10b					
		Net income or (loss) from sales of inventory					
220	1.66		Rusiness Code				
Miscellaneous Revenue	11 a	MISCELLANEOUS	624310	770.	770.		1,010
ne	b		=	WALLEY.			
ella	c						
Be	4	All other revenue		144		340	0.102
Σ		Total. Add lines 11a-11d	<b></b>	770.			
October Control	12	Total revenue. See instructions		38,943.	4,275.	0.	0.
: <del></del>							C 000 (0040)

51869001

Secti	on 501(c)(3) and 501(c)(4) organizations must comple	ete all columns. All othe	r organizations must con	nplete column (A).								
	Check if Schedule O contains a response or note to any line in this Part IX											
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses							
1	Grants and other assistance to domestic organizations											
	and domestic governments. See Part IV, line 21											
2	Grants and other assistance to domestic	53775										
	individuals. See Part IV, line 22											
3	Grants and other assistance to foreign			li l								
	organizations, foreign governments, and foreign											
	individuals. See Part IV, lines 15 and 16											
4	Benefits paid to or for members  Compensation of current officers, directors,	п 120										
5	trustees, and key employees											
6	Compensation not included above to disqualified				300							
O	persons (as defined under section 4958(f)(1)) and											
	The second control of											
_	persons described in section 4958(c)(3)(B)	· · · · · · · · · · · · · · · · · · ·										
7	Other salaries and wages	<del>-11-32</del>										
8	Pension plan accruals and contributions (include											
^	section 401(k) and 403(b) employer contributions)				-							
9 10	Other employee benefits Payroll taxes				***							
11	Fees for services (nonemployees):											
а	Management											
b	Legal	18-1 18		es aug								
С	Accounting											
d	Lobbying	101										
е	Professional fundraising services. See Part IV, line 17											
f	Investment management fees											
g	Other. (If line 11g amount exceeds 10% of line 25,	10 300 Mi										
	column (A) amount, list line 11g expenses on Sch O.)	W 727 Co. W. C.										
12	Advertising and promotion	es units c										
13	Office expenses	25 000 45 4 4 4 4 4										
14	Information technology			- 330								
15	Royalties											
16	Occupancy	- 11-										
17	Travel	with the state of										
18	Payments of travel or entertainment expenses for any federal, state, or local public officials			0.00								
19	Conferences, conventions, and meetings											
20	Interest											
21	Payments to affiliates		100	- Money	<del></del>							
22	Depreciation, depletion, and amortization				<del></del>							
23	Insurance											
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)	15 061	15 061									
а	DIVING FACILITY FEES	15,961.	15,961.									
b	TRAVEL GIFTS & AWARDS	7,809. 1,287.	7,809. 1,287.									
d	SOFTWARE/INTERNET	1,113.	1,207.	1,113.								
0.000	All other expenses SEE SCH O	4,214.	2,023.	2,191.	***************************************							
25	Total functional expenses. Add lines 1 through 24e	30,384.	27,080.	3,304.	0.							
26	Joint costs. Complete this line only if the organization											
	reported in column (B) joint costs from a combined			1								
	educational campaign and fundraising solicitation.											
	Check here if following SOP 98-2 (ASC 958-720)		- Carlotte									
		- Commentation			- 000							

47-1028985 Page 11 DIVING WITH HEROES Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year End of year 23,855. 15,909. 1 Cash - non-interest-bearing 2 Savings and temporary cash investments 2 3 3 Pledges and grants receivable, net 4 . 4 Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 7 Notes and loans receivable, net Assets 8 Inventories for sale or use 617. 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a \_\_\_\_\_10b b Less: accumulated depreciation 10c 11 11 Investments - publicly traded securities 12 12 Investments - other securities. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 15 15 Other assets. See Part IV, line 11 15,913. 24,472 16 Total assets. Add lines 1 through 15 (must equal line 33) 16 17 17 Accounts payable and accrued expenses 18 18 Grants payable \_\_\_\_\_ 19 19 Deferred revenue 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to any current or former officer, director, 22 iabilities trustee, key employee, creator or founder, substantial contributor, or 35% 22 controlled entity or family member of any of these persons 23 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 25 of Schedule D 0. 0. Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions 28 Net assets with donor restrictions 28 Organizations that do not follow FASB ASC 958, check here X and complete lines 29 through 33.

24,472. Form 990 (2019)

24,472.

24,472.

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15,913.

15,913.

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31

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Total liabilities and net assets/fund balances

	990 (2019) DIVING WITH REPORT						
Pai	t XI Reconciliation of Net Assets			Г	-		
.m = 000	Check if Schedule O contains a response or note to any line in this Part XI						
		1700	2.0		2		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3,94			
2	Total expenses (must equal Part IX, column (A), line 25)	2		38,			
3	Revenue less expenses. Subtract line 2 from line 1	3		3,55			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1	5,91	3.		
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6			2-081/L		
7	Investment expenses	7			140		
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,	- 11					
	column (B))	10	24	1,47	2.		
Pa	t XII Financial Statements and Reporting			100			
	Check if Schedule O contains a response or note to any line in this Part XII						
	Check it ochequie o contains a response of note to any line in this rate Air		1	Yes	No		
- 2	Accounting method used to prepare the Form 990: X Cash Accrual Other						
1							
2000	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule (		2a		X		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	-+	^		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a	1 1				
	separate basis, consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis						
4			2b		X		
р	Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate		20	-+			
		Dasis,					
	consolidated basis, or both:				1		
	Separate basis Consolidated basis Both consolidated and separate basis		1				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the						
	review, or compilation of its financial statements and selection of an independent accountant?		2c				
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	dule O.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing						
	Act and OMB Circular A-133?		3a		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b				
		1.00	Form	<b>990</b> (2	(019)		

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

<u> 2019</u>

Open to Public Inspection

Nan	ne of t	the organization						8 6	er identification number
		DIVI	NG WITH HI	EROES					47-1028985
Pa	rt I	Reason for Public	Charity Status	(All organizations must o	complete the	his part.) S	ee instructions	3.	Sel al
The	organ	ization is not a private found	lation because it is:	(For lines 1 through 12,	check only	one box.)			
1		A church, convention of ch	urches, or associat	tion of churches describe	d in secti	on 170(b)(	(1)(A)(i).		
2		A school described in sect	tion 170(b)(1)(A)(ii).	(Attach Schedule E (For	m 990 or 9	990-EZ).)			
3		A hospital or a cooperative	hospital service or	ganization described in s	section 17	O(b)(1)(A)(	iii).		
4		A medical research organiz	ation operated in c	onjunction with a hospita	describe	d in <b>secti</b> e	on 170(b)(1)(A	)(iii). Ente	r the hospital's name,
		city, and state:			. (21)		00.3842		March 191
5		An organization operated for	or the benefit of a c	ollege or university owne	d or opera	ted by a g	overnmental u	nit describ	ped in
		section 170(b)(1)(A)(iv). (0		985.0 (10 <del>76</del> ) 987 (1076) 1084 (1084) 1086 <del>- 1</del> 0764 (1076) 1086					
6		A federal, state, or local go		mental unit described in	section 1	70/h)/1)/A	Vvl		
7	X	Single and the second second of the second s						o anno anno anno anno an	construction and a settle control
,	Λ	An organization that norma		antial part of its support	irom a gov	rernmentai	unit or from tr	ne general	public described in
		section 170(b)(1)(A)(vi). (C							
8	$\sqsubseteq$	A community trust describe		[22] [7] [4] [4] [4] [4] [4] [4] [4] [4] [4] [4					
9	Ш.	An agricultural research org	ganization describe	d in section 170(b)(1)(A)	(ix) operat	ted in conj	unction with a	land-gran	t college
		or university or a non-land-o	grant college of agri	iculture (see instructions)	. Enter the	name, city	y, and state of	the colleg	e or
		university:	Constitution of the Consti	TO A STATE OF THE PARTY OF THE					
10		An organization that norma	Illy receives: (1) mor	re than 33 1/3% of its sup	port from	contribution	ons, membersh	nip fees, a	nd gross receipts from
		activities related to its exen	npt functions - subj	ect to certain exceptions,	and (2) no	more tha	n 33 1/3% of it	s support	from gross investment
		income and unrelated busing		e (less section 511 tax) fr	om busine	sses acqu	ired by the org	anization	after June 30, 1975.
		See section 509(a)(2). (Co							
11		An organization organized a	and operated exclu	sively to test for public sa	afety. See	section 5	09(a)(4).		
12	Ш	An organization organized a	and operated exclu-	sively for the benefit of, to	perform t	the functio	ns of, or to ca	rry out the	purposes of one or
		more publicly supported or	ganizations describ	ed in section 509(a)(1)	or section	509(a)(2).	See section 8	509(a)(3).	Check the box in
		lines 12a through 12d that	describes the type	of supporting organizatio	n and com	plete lines	12e, 12f, and	12g.	
а		Type I. A supporting orga	anization operated.	supervised, or controlled	by its sup	ported org	anization(s), ty	oically by	aivina
		the supported organization						an verification for the second	
		organization. You must o							apporting
b	7-200	Type II. A supporting org	and a sold and a second of the contract of the		tion with it	s supporte	ed organization	n(s), by ha	vina
- 177		control or management o				was and the state of the state	70 m	and the second	ALL COLUMN TO THE PARTY OF THE
		organization(s). You mus					or or manag	o ino oup	politou
С		Type III functionally inte			in connec	tion with,	and functionall	v integrate	ed with.
	0.00	its supported organization		43 14.346				, ,	
d		Type III non-functionally						ted organi	zation(s)
	45	that is not functionally into	- "B 교통하다 없었다"						7777-19474
		requirement (see instructi		Bernel 1985년 1982년 1984년 1982년 1 Bernel 1982년 1					
e		Check this box if the orga		1.00 LB 18 18 18 17 18 17 18 17 18 18 18 18 18 18 18 18 18 18 18 18 18		A LOCALISM STREET, STR		Tune III	
•	- 1	-					Type I, Type I	i, Type iii	
	57 10	functionally integrated, or		onally integrated supporti	ng organiz	апоп.			
Ť		r the number of supported o							
g	Prov	ide the following information ) Name of supported	about the support	ed organization(s). (iii) Type of organization	(iv) is the org	anization listed	L (u) Amount of	manatani	(vi) Amount of other
	Ç.	organization	(ii) Eliv	(described on lines 1 10	16 - S - 2 - 1	anization listed ing document?	(v) Amount of support (see in		(vi) Amount of other support (see instructions)
		organization		above (see instructions))	Yes	No	обррон (осс и		- Sopport (See Instructions)
					i		İ		
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otal				WATER TO THE REAL PROPERTY.					

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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 832021 09-25-19

Schedule A (Form 990 or 990-EZ) 2019

# Schedule A (Form 990 or 990-EZ) 2019 DIV\_\_\_G WITH HEROES 47-1028 | Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support				****		
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	103,992.	45,562.	65,921.	34,102.	38,173.	287,750.
2	Tax revenues levied for the organ-		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				ARSON IN
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						211
	furnished by a governmental unit to	i i					
	the organization without charge						
4	Total. Add lines 1 through 3	103,992.	45,562.	65,921.	34,102.	38,173.	287,750.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included					3	
	on line 1 that exceeds 2% of the		į				
	amount shown on line 11,						
	column (f)						85,551.
6	Public support. Subtract line 5 from line 4.						202,199.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	103,992.	45,562.	65,921.	34,102.	38,173.	287,750.
8	Gross income from interest,			1			
	dividends, payments received on			1			
	securities loans, rents, royalties,	8					
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the			,			
	business is regularly carried on						1
10	Other income. Do not include gain			1			
	or loss from the sale of capital						
	assets (Explain in Part VI.)		950.	205.	34.	770.	1,959.
11	Total support. Add lines 7 through 10						289,709.
12	Gross receipts from related activities,	etc. (see instruction	ns)			12	72X - 702
13	First five years. If the Form 990 is for	the organization's	first, second, third	, fourth, or fifth tax	year as a section	501(c)(3)	
_	organization, check this box and stop	here		****			<b>)</b>
Sec	ction C. Computation of Public						
14	Public support percentage for 2019 (li					14	69.79 %
15	Public support percentage from 2018					15	%
16a	33 1/3% support test - 2019. If the o			line 13, and line 14	4 is 33 1/3% or mo	ore, check this box	
	stop here. The organization qualifies a	as a publicly suppo	rted organization		*********		<b>▶</b> X
b	33 1/3% support test - 2018. If the o	rganization did not	check a box on lir	ne 13 or 16a, and li	ine 15 is 33 1/3%	or more, check this	s box
	and stop here. The organization quali	fies as a publicly si	apported organizat	ion		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
17a	10% -facts-and-circumstances test	- 2019. If the orga	nization did not ch	neck a box on line	13, 16a, or 16b, a	nd line 14 is 10% o	r more,
	and if the organization meets the "fact	ts and-circumstanc	es" test, check this	s box and stop he	ere. Explain in Par	t VI how the organi	ization
	meets the "facts-and-circumstances" t	test. The organizati	on qualifies as a pe	ublicly supported o	organization		▶□
b	10% -facts-and-circumstances test	- 2018. If the orga	inization did not ch	eck a box on line	13, 16a, 16b, or 1	7a, and line 15 is 1	0% or
	more, and if the organization meets th	e "facts-and-circum	istances" test, che	ck this box and s	top here. Explain	in Part VI how the	10
	organization meets the "facts-and-circl			10°	2 17 C		►□
18	Private foundation. If the organization	n did not check a b	ox on line 13, 16a,	16b, 17a, or 17b,	U-1		
					Sched	dule A (Form 990 d	or 990-EZ) 2019

# Schedule A (Form 990 or 990-EZ) 2019 DIV\_LNG WITH HEROES Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	olow, ploade com					
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and				1		
	membership fees received. (Do not						
	include any "unusual grants.")		B			1	
2	Gross receipts from admissions,				(100 100 100 100)	1	V CONTRACTOR OF THE CONTRACTOR
-	merchandise sold or services per-			F		1	
	formed, or facilities furnished in		1	1			
	any activity that is related to the					1	İ
2	organization's tax-exempt purpose Gross receipts from activities that			1			
3	are not an unrelated trade or bus-	5	l,				1
	iness under section 513						Ì
-							550
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to		2				
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
, ,	3 received from disqualified persons						
Ł	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year			Y			
,	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)		<del> </del>	l		<del></del>	L
		(a) 2015	(b) 2016	(a) 2017	(4) 2010	T (=) 2010	(f) Total
	ndar year (or fiscal year beginning in)	(a) 2015	(D) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6					-	
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,					1	
	and income from similar sources						100
b	Unrelated business taxable income				1270127		
	(less section 511 taxes) from businesses			1			
	acquired after June 30, 1975						1100
c	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						, , , , , , , , , , , , , , , , , , ,
	or loss from the sale of capital	1					
40	assets (Explain in Part VI.)					<u> </u>	
	Total support. (Add lines 9, 10c, 11, and 12.)					504/ 1/01	
14	First five years. If the Form 990 is for	the organization s	s first, second, thir	d, fourth, or fifth ta	x year as a section	i 5U1(c)(3) organiza	mon,
Sec	check this box and stop here tion C. Computation of Public	c Support Per	centage	1 1 V 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			<u>P</u>
	Public support percentage for 2019 (li			rolumn (fl)	201-00-	15	04
	Public support percentage from 2018		1,70	column (i))		16	<u>%</u>
	tion D. Computation of Inves					10	70
	Investment income percentage for 20			ne 13. column (0)		17	%
	Investment income percentage from 3					18	%
	33 1/3% support tests - 2019. If the						
1.5	more than 33 1/3%, check this box an						<b>▶</b> [¬
h	33 1/3% support tests 2018. If the						
	line 18 is not more than 33 1/3%, chec						<b>P</b>
	Private foundation. If the organization	i did not check a h	oox on line 14, 19a	i, or 19h, check thi			<u> </u>
132025	09-25-19				Coho	dula A (Form 000	DDD EZI 0040

#### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organization	ons
--	-----

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?
  If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10n Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
3b		
0-		
3c		-
4a		
4b		
		HIIII
4c		
5a		
5b 5c		4. Ya 11. 4. Th
6		
		And)Ce.
7		
8		
9a		
9b		
9c	-	
10a	- 1	

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	other Type III non-functionally integrated supporting organizations must cor	I.pioto oco		(B) Current Year
Secti	on A - Adjusted Net Income	en made	(A) Prior Year	(optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3	440 W2020 149-5W0110	
4	Add lines 1 through 3.	4	227	
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
•	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
7_0	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
8			(A) Dries Vees	(B) Current Year
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
30 <b>-</b> 307	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8	*	
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	400	
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
350	emergency temporary reduction (see instructions).	6		

Schedule A (Form 990 or 990-EZ) 2019

Par	t V   Type III Non-Functionally integrated 509	a)(3) Supporting Orga	(continued)	T
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	S		
4	Amounts paid to acquire exempt-use assets		WILL SESSION FOR	
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.		inor-statically	
7	Total annual distributions. Add lines 1 through 6.	- 50.00 5000		
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
_	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6		7/12	
10	Line 8 amount divided by line 9 amount	1	<del>,</del>	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3				
	From 2014			
_	From 2015			
	From 2016		***************************************	0.500
	From 2017			
е	From 2018			
ſ	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
1	Carryover from 2014 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.		7 - 3 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	
4	Distributions for 2019 from Section D.			
·**	line 7: \$			
	e and Several Port and representation accounts and a consequence of the consequence of th			
	Applied to underdistributions of prior years  Applied to 2019 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			<del>                                     </del>
	Remaining underdistributions for years prior to 2019, if			
e <del>nt</del> ic	any. Subtract lines 3g and 4a from line 2. For result greater			1
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
	Breakdown of line 7:		10 17 (400)	
	Start - Francisco de Caracteri		At many the second of the seco	
161	Excess from 2015			
	Excess from 2016			
	Excess from 2017 Excess from 2018		- armaxi	
d	Excess from 2018 Excess from 2019			* Marie ( 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,

Schedule A (Form 990 or 990-EZ) 2019

#### Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ➤ Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2019

Name of the organization Employer identification number

1000	DIVING WITH HEROES	47-1028985					
Organization type (che	ck one):	3/3/2 // // // // // // // // // // // // /					
Filers of:	Section:						
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization						
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation	an					
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						
	on is covered by the General Rule or a Special Rule.						
Note: Only a section 50	1(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule	e. See instructions.					
General Rule							
·							
	ation filing Form 990, 990·EZ, or 990·PF that received, during the year, contributions totaling any one contributor. Complete Parts I and II. See instructions for determining a contributor's						
Special Rules							
sections 509(a) any one contrib	For an organization described in section 501(c)(3) filling Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
year, total cont	For an organization described in section 501(c)(7), (8), or (10) filling Form 990 or 990 EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.						
year, contribution is checked, enter purpose. Don't	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year						
out it <b>mus</b> t answer "No"	n that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (For on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its For et the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).						

111A For Paperwork Reduction Ant Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990 EZ, or 990-PF) (2019)

000457 17-00-18

Employer identification number

DIVING WITH HERO	DES
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47-1028985

Part I	Contributors (see instructions). Use duplicate copies of Part I if addit	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_1	NETWORK FOR GOOD	\$6,740.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	JOSEPH L BRICKEY REVOCABLE LIVING TRUST	s	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		s	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		s	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

#### DIVING WITH HEROES

47-1028985

art II	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	<u> </u>
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<b>\$</b>	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	The state of the s		
		\$	<u> </u>

Employer identification number

IVING	WITH HEROES		47-1028985			
art III	Exclusively religious, charitable, etc., contributi from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional	) through (e) and the following line entry charitable, etc., contributions of \$1,000 or le	tion 501(c)(7), (8), or (10) that total more than \$1,000 for the y. For organizations ess for the year. (Enter this info. once.) \$			
a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
Part I	(b) i dipose oi giit					
-		(e) Transfer of gift				
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee			
a) No.	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
Part I -						
-		(e) Transfer of gift				
-	Transferee's name, address, a		Relationship of transferor to transferee			
a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
-   -						
	(e) Transfer of gift					
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee			
a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
Part I -						
-	(e) Transfer of gift					
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee			

# SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

## Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization

Employer identification number

DIVING WITH HER	OES			47-10289	85
		ctivities Out	side the United States. Comple		
Form 990, Part I		2 2 C. C. C. C. C. C. C. C. C. C. C. C. C.	100-100 1000-1000-1000-1000-1000-1000-1		2.30vv Activities
1 For grantmakers. Does	s the organization	maintain record	ds to substantiate the amount of its gra	ants and other assistance,	17.2
			the selection criteria used to award the		Yes No
9.7t. % USA					
2 For grantmakers. Desc	cribe in Part V the	organization's	procedures for monitoring the use of its	s grants and other assistance out	side the
United States.					
3 Activities per Region. (T	he following Part	I, line 3 table ca	an be duplicated if additional space is n	needed.)	15 15 15 15 15 15 15 15 15 15 15 15 15 1
(a) Region	(b) Number of	(c) Number of			(f) Total
	offices	employees, agents, and	(by type) (such as, fundraising, pro-	is a program service,	expenditures
	in the region	independent contractors	gram services, investments, grants to	describe specific type	for and investments
		contractors in the region	recipients located in the region)	of service(s) in the region	in the region
CENTRAL AMERICA AND		ar the region	- \$6-4 to - mix 6-	THE ORGANIZATION	
THE CARIBBEAN -				UTILIZED THE CAYMAN	Î
ANTIGUA & BARBUDA,				ISLANDS AND FOR ITS	
ARUBA, BAHAMAS,	0	0	THE CONTRACTOR AND A CONTRACT OF THE CONTRACTOR	DIVING ACTIVITIES.	27,080.
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And the state of t					
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	]				
					1
3 a Subtotal	0	0			27,080.
<b>b</b> Total from continuation					
sheets to Part I	0	0			0.
c Totals (add lines 3a					
and 3b)	0	0			27,080.
HA For Panerwork Reducti	ion Act Notice s	on the Instructi	ions for Form 000	S-1-4-1- F	(F 000) 0040

Schedule F (Form 990) 2019

DIVING WITH HEROES Schedule F (Form 993) 2019

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is resided.

(a) Name of crganization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
								5
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by the IRS, or for which the grantee or counsel has a Enfer total number of other organizations or entities.	recipient organ zations the grantee or coun other organizations or	s listed above that are re isel has provided a sectic entities	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter.  Enter total number of other organizations or entities	oreign courtry, r	ecognized as tax exer	mpt 🔻		

Schedule F (Form 990) 2019

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. DIVING WITH HEROES Schedule F (Form 990) 2019

Part III can be duplicated if additional space is needed.

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(h) Method of valuation (book, FMV, appraisal, other)										F (Form
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(g) Description of noncash assistance									ē.	
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(e) Manner of cash disbursement			i i							i
(d) Amount of cash grant						}				
f (d) Ar										
(c) Number of recipients				10						
(b) Region									THE STATE OF THE S	
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(a) Type of grant or assistance										
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Schedule F (Form 990) 2019

#### **SCHEDULE O** (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Department of the Treasury internal Revenue Service

Name of the organization

DIVING WITH HEROES

Employer identification number 47-1028985

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
UNLOCKING THE UNDERWATER WORLD AND SHARING WITH VETERANS THE FREEDOM OF
DIVING SO THAT THOSE WHO HAVE SACRIFICED FOR AND DEFENDED OUR FREEDOM
RECEIVE THERAPEUTIC AND HEALTH ADVANTAGES. TO PROVIDE OPPORTUNITIES FOR
OUR VETERAN HEROES AND THEIR FAMILIES TO EXPERIENCE THE FREEDOM AND
WONDER OF SCUBA DIVING.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
ADVANTAGES. TO PROVIDE OPPORTUNITIES FOR OUR VETERAN HEROES AND THEIR
FAMILIES TO EXPERIENCE THE FREEDOM AND WONDER OF SCUBA DIVING.
FORM 990, PART VI, SECTION A, LINE 2:
JILL HOTTEL IS THE DAUGHTER OF JOSEPH BRICKEY.
FORM 990, PART VI, SECTION A, LINE 8B:
NO COMMITTEES HAVE BEEN FORMED.
FORM 990, PART VI, SECTION B, LINE 11B:
THE COMPLETED FORM 990 WAS REVIEWED BY ALL THE DIRECTORS PRIOR TO SIGNING
AND FILING.
FORM 990, PART VI, SECTION B, LINE 12C:
ARTICLE VII OF THE ENTITY'S CONFLICT OF INTEREST POLICY REQUIRES PERIODIC
REVIEWS BY THE DIRECTORS WITH UTILIZATION OF OUTSIDE EXPERTS IF DEEMED
NECESSARY.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

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Schedule O (Form 990 or 990-EZ) (2019)		Page 2
Name of the organization DIVING WITH HEROES		Employer identification number 47-1028985
FORM 990, PART VI, SECTION C, LINE 19:		
THE ORGANIZATION MAINTAINS ITS GOVERNING DOCUMENT	S, CONFLI	CT OF INTEREST
POLICY AND FINANCIAL RECORDS AT ITS OFFICE; AND M	MAKES THOS	E ITEMS AVAILABLE
TO THE PUBLIC UPON REQUEST.		
FORM 990, PART IX, LINE 24E, ALL OTHER FUNCTIONAL	_ EXPENSES	:
PROFESSIONAL FEES:		
PROGRAM SERVICE EXPENSES		0.
MANAGEMENT AND GENERAL EXPENSES	110m 93 110m 120m	950.
FUNDRAISING EXPENSES		0.
TOTAL EXPENSES	8.55	950.
LIABILITY INSURANCE:		10 17 H00000
PROGRAM SERVICE EXPENSES		809.
MANAGEMENT AND GENERAL EXPENSES		0.
FUNDRAISING EXPENSES		0.
TOTAL EXPENSES		809.
MEETINGS:		
PROGRAM SERVICE EXPENSES	·	0.
MANAGEMENT AND GENERAL EXPENSES	10.000	447.
FUNDRAISING EXPENSES		0.
TOTAL EXPENSES		447.
DIVER INSTRUCTION CERTIFICATION:	<b>***</b>	
PROGRAM SERVICE EXPENSES		447.
MANAGEMENT AND GENERAL EXPENSES		0.
FUNDRAISING EXPENSES		0.
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Schedule O (Form 990 or 990-EZ) (2019)  Name of the organization	Employer identification numb
DIVING WITH HEROES	47-1028985
TOTAL EXPENSES	447.
MARKETING MATERIALS:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	390.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	390.
FOOD:	
PROGRAM SERVICE EXPENSES	363.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	363.
DIVER CERTIFICATION FEES:	
PROGRAM SERVICE EXPENSES	283.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	283.
BANK/PAY PAL FEES:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	179.
FUNDRAISING EXPENSES	0.
COTAL EXPENSES	179.
MAIL:	
PROGRAM SERVICE EXPENSES	0.
32 - 40-90 9153	Schedule O (Form 990 or 990-EZ) (201

Schedule O (Form 990 or 990-EZ) (2019)  Name of the organization	Employer identification number 47-1028985
DIVING WITH HEROES	
MANAGEMENT AND GENERAL EXPENSES	170.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	170.
TRANSPORTATION:	A STATE OF THE STA
PROGRAM SERVICE EXPENSES	81.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	81.
	- 1995 - XV (
REGULATORY FEES:	
PROGRAM SERVICE EXPENSES	0
MANAGEMENT AND GENERAL EXPENSES	55.
FUNDRAISING EXPENSES	0
TOTAL EXPENSES	55.
	- pilotalete-marke
EXCURSIONS:	
PROGRAM SERVICE EXPENSES	40.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	40.
TOTAL OTHER EXPENSES ON FORM 990, PART IX, LINE 24E, COL A	4,214.
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25	